

## **Call for Nominations: Open Position for the 2023–24 OCL Organizational Change and Leadership Student Collective**

The primary responsibility of the **Organizational Change and Leadership (OCL) Student Collective** is to serve as a consultative body to the OCL Program Governance Committee to represent students' perspectives, interests, and priorities related to forwarding our mission of equity, including priorities related to promoting racial equity, student inclusion, and disrupting anti-Blackness in the OCL Program. The Collective has 10 volunteer student positions, requiring no more than an estimated 8 hours per semester for members and 15 hours for officers.

### **Goals**

To provide a voice for the individual and collective of insights and recommendations on behalf of the Rossier School of Education Organizational Change and Leadership (OCL) program students and cohorts.

### **Membership Benefits and Responsibilities**

- All active members of OCLSC are eligible to be voting members.
- All other USC students and USC staff, faculty, and alumni, are eligible to be non-voting members.
- Active membership in the OCL Student Collective shall be conferred upon members who, in addition to the above requirements, are never obligated to pay monetary membership dues.
- All members are required to demonstrate support for the purpose of this organization.
- Membership in the OCL Student Collective shall not be limited to or work against race, color, religion, gender, national origin, age, gender expression, gender identity or sexual orientation, affiliated employment sector, disabilities and age of students, medical condition, ancestry, marital status, citizenship, or status as a Vietnam-era veteran or special disabled veteran.
- Commitment to solicit input from other students in the program regarding student experiences, particularly as it relates to the [school's mission](#) and strategic program priorities each year in the OCL program.
- Participate as a student member at 10 monthly, one-hour online committee meetings on the second Monday of the month from 5:00 p.m. to 6:00 p.m., beginning August 8, 2023.
- Participate in working groups and student group meetings as needed. In the past year, student members have participated on average in 4-6 outside working group meetings within a year.

### **Term Commitment**

The following term guidelines have been established to create a staggered, rotational membership among the student representatives and to support the ongoing and sustained engagement of the OCL student body in the OCL governance process.

- The appointment for this position will begin in October 2023 and continue until May 2024. For the 2023–2024 academic year, three (3) member positions are open, and two (2) officer positions are open for Vice President and Treasurer/Secretary.
- After the end of this first term, elected student representatives who are not yet at degree conferral can continue as student representatives for one additional academic year (e.g., August 2024–May 2025).

- Student participation in this collective concludes with degree conferral, even if it occurs prior to the end of their elected term. Elections will be held to replace outgoing student representatives at the next subsequent election.

### **Qualifications**

Qualified representatives will be...

- A current student in the OCL Program.
- Willing to learn USC, Rossier, and OCL program structures, policies, and processes.
- Willing to work with the other student collective representatives and to communicate with the other students in the program
- Committed to forwarding the USC Rossier mission of equity, including priorities related to promoting racial equity and Rossier's goal to provide learning experiences that adequately prepare our students to understand and counter interpersonal, institutional and structural racism.

### **Nominations and Selection**

To nominate yourself or others, please use the following link:

[https://usc.qualtrics.com/jfe/form/SV\\_eeweLZg9JliSDK6](https://usc.qualtrics.com/jfe/form/SV_eeweLZg9JliSDK6)

Nominations close on September 29, 2023, at 11:59 p.m. PST. Once the nomination window closes, a separate link will be sent to you for voting in an election.

Nominations are open to all current OCL students. All current OCL students will then have the opportunity to vote for representatives to fill the current open positions.